

BUCKINGHAMSHIRE COUNTY COUNCIL



Thomas Hickman School

Uniform Policy

Adopted by Thomas Hickman School

Adopted by Governors Full GB:

July 2014

Governing committee accountable for review:

FGB

Date of last review:

1st June 2023

Date of next review:

1st June 2024

Signed:

Date:

Alan Sherwell - Chair of Governors

Uniform

At Thomas Hickman School our aim is that all children are dressed appropriately and ready for lessons every day. We feel it is of vital importance that each child is dressed in a smart and clean uniform. This helps to form a sense of belonging and promotes positive self-esteem.

The co-operation of parents is appreciated to ensure that each child is provided with, and wears, our uniform at all times.

Details of our uniform are as follows:

<u>Nursery to Year 6</u>
<ul style="list-style-type: none">✓ Navy Thomas Hickman sweatshirt or cardigan (V Neck sweatshirt for year 6)✓ Black or grey trousers / skirt / pinafore dress✓ White buttoned shirt / white blouse✓ White Hijab or headscarf (optional)✓ Black / grey / white trousers under a skirt, dress or tunic are optional for religious requirements✓ Black shoes (No sandals. No Heels. No Trainers. No Boots)✓ White, grey or black socks / grey or black tights
<u>Optional for Muddy Ducks Nursery and Pre- School ONLY</u>
<ul style="list-style-type: none">✓ White polo shirt✓ Grey/black jogging trousers while children are toilet training

<u>Optional Summer Uniform</u>
<ul style="list-style-type: none">✓ Black or grey knee length shorts✓ Blue and white checked dress

<u>PE Kit (Reception to Year 6)</u>
<ul style="list-style-type: none">✓ House colour t-shirt (yellow, red, blue or green)✓ Black shorts or leggings / jogging bottoms✓ Plimsolls or trainers.✓ Plain black jumper✓ Socks

Should children arrive at School not following the Uniform Policy then parents will be contacted to rectify the situation. In exceptional circumstances minor issues will be considered by the Head once parents have communicated the problem with School. Children should not turn up to school without the relevant support from parents.

Children are not permitted to wear any accessories to school.

Accessories and/or Jewellery are defined as any item worn around the neck, arm, wrist, ankle, ear, nose, hand or finger. For Health and Safety reasons only watches and Medic Alert bracelets may be worn but they are the responsibility of the child concerned. The school cannot accept responsibility for the loss or damage to personal belongings.

If a child is seen wearing accessories and/or jewellery they will be asked to remove it and it will be handed to parents at the end of the day.

Children with pierced ears may only wear one plain metal stud per ear.

Parents of pupils with pierced ears take responsibility for the loss of any earrings and for any damage they may cause to their child or another child. Pupils are expected to remove their own ear rings for PE lessons as staff are not allowed to assist them. If they can't remove their own earrings, they should not wear them to school on PE days.

If a child wears inappropriate earrings then they will be asked to remove them. If they are not able to do this, we will contact parents to rectify the situation. Children can return to class once rectified.

Haircuts should be sensible and should not prohibit a child's learning or sport participation

- Hair colours and fashion marks shaved into the hair are not permitted.
- For Health and Safety reasons we ask that long hair be tied back for all lesson especially PE lessons (this includes our children with Afro-hairstyles – see below)
- Any hair accessories should be simple, smart and in keeping with the Schools colours (blue, black, white, purple, grey).
- If a child arrives at school with a hairstyle deemed inappropriate by the Headteacher, we will contact parents to rectify the situation.
- Hairstyles worn because of cultural, family and social customs can be part of a pupil's ethnic origin and therefore fall under the protected characteristic of race. We support the 'Halo Code' initiative in school.

THS champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

Makeup and nail varnish are not allowed.

If a child is seen wearing makeup or nail varnish then parents will be contacted to rectify the situation. Children can return to class once rectified.

Our aim is for our school uniform to be inclusive and unisex.